Connecting with our Community to meet Needs

2019 ANNUAL REPORT
In 2019, Keystone celebrated 80 years of being a valued and trusted resource in the community. Keystone was founded by neighbors who wanted to support their new neighbors so they felt connected to their community. Connecting people to their community and responding with support is what we did in 1939, and it is what we still do today.

None of this work is possible without you! Our community of donors, volunteers, advocates, community partners and supporters are the heart of everything Keystone does, and we are so grateful for all the ways you shape and help us support our neighbors.

Honoring our 80-year tradition of connecting with our neighbors to learn about and meet community needs, in 2019 we embarked on a large strategic planning process to help shape the strategic direction for Keystone for the next five years. Through this comprehensive strategic planning process, more than 750 community members including program participants, business partners, volunteers, donors and faith community leaders participated in community engagement activities during the planning process.

Your voice matters – these survey results, conversations and community meetings helped set strategic goals that will shape Keystone’s path forward and provide support for more people. Thank you! We invite you to read the strategic goals you helped create for Keystone on page 3 and we look forward to sharing more updates about our goals with you in the months and years ahead.

This 2019 Annual Report features program highlights and stories about everything you make possible in our community. Thank you for your generous support!

Sincerely,

Julie Novak
Chair, Board of Directors

Mary McKeown
President

Our Mission
is to strengthen the capacity of individuals and families to improve their quality of life.

2019 Board of Directors
Claire Cambridge*
Diane Gerth
Robert Jenkins
Linda Kappel
Tiffany Kong
Steve Kufus*
Tracey Lee
Paul McKim
Lisa Needels
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Bianca Rhodes
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Mark Traynor
John Wagner
Darren Wolfson

* Partial year of service
Scott has been volunteering in food shelves for over nine years and finds this type of service very meaningful. When he moved to Roseville, he wanted to volunteer at a food shelf closer to home, so he started volunteering with Keystone. Scott primarily volunteers on our Foodmobile but consistently picks up shifts at our other food shelf locations as well. Scott is such a humble volunteer, and when asked what Keystone means to him, he said, “Keystone has the most professional staff I have ever experienced. It is an honor to do this work alongside them and all of the other incredible volunteers I have the pleasure of working with.”

Thank you to the 750 community members who helped shape Keystone’s strategic direction for the next 5 years.

Keystone’s 2020-2024 strategic plan includes four key goals:

1. **Nourishing, Caring and Connecting:** Community members receive food, emergency assistance and connections to resources.

2. **Investing in Futures:** Seniors, youth and families are supported in creating and advancing their goals for their future.

3. **Connecting our Community:** Community members have opportunities to connect with and care for their community.

4. **Growing our Capacity:** New and enhanced infrastructure is in place to support our community.

**Vital Role of Volunteers:**
In 2019, a total of 2,579 volunteers served 33,663 hours supporting participants in our programs. Their contribution of time is valued at $947,613.

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Keystone Program & Agency Updates from 2019 – 37,544 people were supported by Keystone programs in 2019. This represents a 14.9% increase in people served from 2018.

97% of participants were at or below 200% of the Federal Poverty Guideline and 76% were people of color.
Equity – Keystone values and respects the rich diversity of our community.

Equity is one of our core values as an organization. For the last four years, Keystone Community Services has been strengthening our commitment to equity with a focus on hiring, program operations and leadership. We developed overall Equity and Inclusion goals for Keystone and we are measuring our goals through a data-driven model which includes organizational equity and inclusion surveys (2017 & 2019), employee demographics and employee surveys (2018 & 2020) that help us measure progress in our three goal areas.

Keystone’s Equity and Inclusion Goals and Progress Reports:

<table>
<thead>
<tr>
<th>Goal</th>
<th>Progress Updates</th>
</tr>
</thead>
</table>
| Attract and retain a diverse workforce and volunteer leadership team which reflects the community served by Keystone. | 42% of our staff members are from communities of color  
33% of our supervisory staff members are from communities of color  
29% of our senior leadership team are people of color  
21% of our board leadership is from communities of color   |
| Provide an inclusive culture that welcomes, supports and draws upon the diverse perspectives of Keystone staff, participants, volunteers and community members. | Our 2019 Organization Equity and Inclusion Survey results showed improvement from 2017 survey results in 4 areas. Equity goals and practices are embedded in all program areas and areas that needed improvement included aligning organizational data collection across programs, engaging community members in program design and engaging board leadership in organizational equity practices |
| Develop culturally competent expertise in staff and volunteers so we can understand and be responsive to the diverse needs of the community Keystone supports. | In 2019, Keystone hosted three workshops for all staff focused on equity and inclusion education. We also hosted a movie and discussion series for staff, volunteers and community members. |

While we are proud of our progress over the past four years, we know we still have work to do. We are tracking progress on our goals using the surveys above, data gathered from our community and post-training evaluations.
Basic Needs Program – helps low-income individuals and families so that they have foundational supports in place to be self-sufficient, stable and successful.

Food Shelves: Keystone is the largest provider of emergency food services for the metropolitan areas of St. Paul and north suburban Ramsey County, including the communities of Little Canada, Roseville, Lauderdale and Falcon Heights. Services are provided through two bricks-and-mortar food shelf locations.

Foodmobile: The Foodmobile, a mobile food distribution vehicle, travels to neighborhoods identified as high need, with low access to nutritious food sources. This mobile service ensures people with transportation barriers can access food shelf services.

Crisis Assistance: Through crisis assistance and family services, clients are connected with needed services and resources including budget counseling; housing, utility and transportation assistance; and screening for government programs.

2019 Basic Needs Program Highlights:

• Increased demand for support: Participation at all food shelf sites, including mobile distributions, increased every month January through August, reaching new service levels. In total, participation in our basic needs programs increased by 9.5% over 2018 service data.

• From 3 food shelves to 2: In August 2019, our Roseville food shelf lease was terminated early and as a result participation dramatically increased at our food shelves in the Midway and in the North End on Rice Street. We continue to look for long-term solutions to have the space to offer vital food shelf and basic needs services for our community.

• Expanding mobile programs: We continued to expand our Foodmobile program and by the end of 2019 we were offering 30 or more mobile food shelf distributions every month in St. Paul, Roseville and Little Canada.

• You bought a second Foodmobile: At our 2019 Keys to Success Gala, our community generously contributed the funds to purchase a second Foodmobile to expand this vital mobile food shelf service in the community! We purchased the truck in December and the new vehicle is out on the road now in 2020!

• Increasing crisis assistance: With expanded staffing and resources, Keystone was able to assist more families in need of crisis support, serving 33% more people in 2019 over 2018.

Basic Needs 2019 Service Stats:

Food Shelves: 31,156 individuals served and 2.4 million pounds of food distributed through Keystone’s food shelves, Foodmobile and Free Farmers Market produce distribution events.

Crisis Assistance: 587 households received crisis assistance support and other supportive services to promote stability and success. Distributed $150,966 in crisis funds to help families through emergencies.

Case Management: 46 households were served with family case management services by Community Social Workers. In June 2019, Keystone discontinued their contract with the Suburban Ramsey Family Collaborative (SRFC) which provided this service.

Sean had been out of work for two months when he visited the Midway food shelf for the first time and he shared with staff that he literally had no food in his house and had not eaten since the day before. After filling his shopping cart, Sean said, “I didn’t think that I’d get this much food. This really saved me. Thank you so much.”
Senior Services – helps older adults stay engaged and connected as valued members of the community. All services are designed to help adults age 55+, age with dignity, connection, health and independence.

In-home Services: Programs help participants with their goal of remaining independent and living at home. In-home services vary based on each person’s needs. One example of an in-home service is Meals on Wheels, which provides hot or frozen meals at lunchtime delivered by caring volunteers.

Active Seniors Program: A year-round program designed for older adults age 55 and older that offers a wide-array of activities intended to support independence and enhance quality of life. Participants choose from the program’s many offerings according to their desires and interests. Program examples include: fitness classes, health screenings, wellness workshops, social activities, holiday parties, crafting groups and more.

Case Management Services: Designed to support people in challenging circumstances maintain their stability and independence. Social workers and care coordinators help clients find and connect to resources and services that solve problems to maintain self-sufficiency. Case management assists seniors and adults with disabilities through several home- and community-based Medical Assistance waivers. Services are also provided to clients on a private-pay sliding fee scale.

Orville doesn’t have any family or close friends to help him in times of crisis. He reached out to Keystone because he was struggling financially after he had to stop working at the local grocery store because he had fallen and those injuries were affecting his mobility. His limited income covered his rent and utilities but left very little for basic essentials like food. By working with Keystone staff, Orville got connected to resources and now is financially stable, always has enough food to eat and knows who to call if he needs help in the future. He said, “I can’t thank you enough. I really appreciate all you’ve done for me. I had no idea where to even start.”

2019 Senior Services Program Highlights:

- **Keeping seniors active & engaged**: We offered 1,577 different activities and events for older adults in 2019, including adding an additional day of pickleball which is quickly becoming a favorite activity, especially for younger seniors.
  - 95% of senior program participants surveyed reported feeling more connected to their community because of the activities they attend at Keystone.

- **Surveying client satisfaction**: In 2019, our case management department completed a large evaluation process, including surveying participants to gauge their satisfaction with the program and see if there are other ways we can offer them support.
  - 95% of respondents reported feeling their quality of life had improved because of the support from their case manager and that their case manager helped them accomplish their personal goals.
  - 97% feel their case manager is respectful of their culture.

Senior Services 2019 Service Stats:

**Active Seniors Program:**

- 1,600 older adults took part in recreation, health, education and social activities.

**In-Home Services:**

- 368 seniors served. 233 Meals on Wheels volunteers delivered 23,038 meals.

**Case Management:**

- 1,078 seniors and adults with disabilities were supported with services to keep them living in the community.
Youth Services – unique programs designed to help youth develop the academic, communication and early employment skills needed for successful adulthood.

Best Buy Teen Tech Center: Keystone’s Best Buy Teen Tech Center is a modern, technology-driven space for youth aged 14 to 18. Located in the Lexington-Hamline neighborhood, this after-school center allows teens to work on projects they are passionate about, giving them the opportunity to learn valuable skills from both fellow youth and adult mentors in the process. Keystone is proud to operate a Best Buy Teen Tech Center, a member of the Clubhouse Network, a collaboration with the MIT Media Lab.

Youth Services 2019 Service Stats:

Teen Tutor Program:
44 students, grades K-5 served. 86% of students participated in programming 30 days or more during the year. By the end of the 2018-19 school year, 95% of students improved their literacy skills as measured by progress through Sonday System and Fastbridge Assessments.

Community Kids:
157 students, grades K-10 served. 82% of students participated in programming 30 days or more during the year. 80% of participants at Community Kids demonstrated positive behavior and expressed that the program supports positive relationships between youth and adults.

Teen Employment Program:
44 teens gained work readiness knowledge and skills through training and/or paid apprenticeships.

Best Buy Teen Tech Center:
154 teens participated in the program and 101 of those youth attended 5 or more times in 2019.

Community Kids: Serving youth in grades K-10, Community Kids is a 21st Century Community Learning Center and an accredited program, offering year-round daily academic and youth development experiences which promote young people’s success in school and in life. Program elements include math and reading classes with licensed teachers, homework help, social-emotional and STEM learning offerings.

Teen Tutor Program: Keystone’s Teen Tutor Program offers academic tutoring for youth in grades K-5 by paid and specially trained Teen Tutors. The program is offered at the McDonough Recreation Center and serves youth who live in the North End of St. Paul. In this year-round program, tutors provide both academic and social support to the elementary age youth. Keystone provides intensive training and supervision so that Teen Tutors can successfully provide evidence-based tutoring and thrive in their first job.

Teen Employment Program: Keystone offers unique opportunities for young people to acquire the skills and experience to be successful in the workforce. The program serves low-income St. Paul youth, primarily ages 14-18, who face numerous barriers to accessing employment opportunities. Express Bike Shop, a social enterprise of Keystone Community Services, is a full-service bike shop and acts as a learning lab for teens who want to learn bike mechanic skills and learn how to operate a small business. Revenue from Express Bike Shop supports the overall teen employment program. Teens also work at Keystone program sites and in 2019, local businesses hosted teen interns who were part of our C2C program at the Best Buy Teen Tech Center. All program sites support youth in developing work-readiness skills to prepare them for any workplace.
Youth Services (continued)

Youth Services Program Highlights:

- **Early employment leads to more opportunities for teens:** All of the Teen Tutors employed over the past four years have graduated high school and 90% are enrolled in post-secondary institutions.

- **Expanding youth employment opportunities:** In 2019, we had the highest number of youth apprentices who worked in our programs. In total 44 youth were employed in Keystone programs.

- **First Cohort of Technology Internships for Teens:** In 2019, Keystone hosted the first Career Pathways Program cohort of youth who completed training and summer internships at the Teen Tech Center. In total, 11 students completed technology-based internships in the community through partnerships with Topline Federal Credit Union, Saint Paul Chamber of Commerce, Tools For Business, Inc., Blue Grotto and others.

- 96% of youth surveyed at Keystone’s Best Buy Teen Tech Center said they were likely to use skills learned in future careers/jobs.

Tim was a third-grader when he started attending Keystone’s Teen Tutor Program after his family moved into St. Paul’s McDonough Homes. Now in high school, Tim is a tutor with the program, working primarily with Hmong and Karen children to improve their English as well as reading and math skills.

“I liked this program so much when I was a kid, this seemed like a great opportunity to help others out,” he says. Tim now plans on going to college to be a teacher. “I had thought of doing other things but after being here and working with these kids, I think I probably want to be an elementary school teacher. Doing this just makes me really happy.”

“I started with no confidence when I began working in Express Bike Shop, but the more the staff guided me and taught me, I began to gain confidence.” – Youth Apprentice
2019 Financial Overview

Statement of Activities
For the Year Ended December 31, 2019
With Comparative Totals for 2018

Revenue

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
</tr>
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<tbody>
<tr>
<td>Contributions</td>
<td>$1,492,329</td>
<td>$1,631,472</td>
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<tr>
<td>In-Kind Contributions</td>
<td>331,445</td>
<td>1,272,330</td>
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<tr>
<td>United Way</td>
<td>378,650</td>
<td>346,075</td>
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<tr>
<td>Fees for Service</td>
<td>2,199,542</td>
<td>2,035,242</td>
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<tr>
<td>Bike Sales</td>
<td>270,083</td>
<td>297,744</td>
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<tr>
<td>Less Cost of Good Sold</td>
<td>(68,938)</td>
<td>(92,760)</td>
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<tr>
<td>Other Revenue</td>
<td>413,276</td>
<td>881,638</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td>$5,016,387</td>
<td>$6,371,741</td>
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</table>

Expenses

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Needs</td>
<td>$1,308,028</td>
<td>$2,179,748</td>
</tr>
<tr>
<td>Youth Services</td>
<td>786,921</td>
<td>707,038</td>
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<tr>
<td>Senior Services</td>
<td>669,001</td>
<td>448,814</td>
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<tr>
<td>Case Management</td>
<td>1,246,053</td>
<td>1,327,622</td>
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<tr>
<td>Express Bike</td>
<td>281,178</td>
<td>434,261</td>
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<tr>
<td>Management &amp; General</td>
<td>764,455</td>
<td>823,658</td>
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<tr>
<td>Fundraising</td>
<td>302,162</td>
<td>307,685</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td>$5,357,798</td>
<td>$6,228,826</td>
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Change in Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>(341,411)</td>
<td>142,915</td>
<td></td>
</tr>
<tr>
<td><strong>Net Assets, End of Year</strong></td>
<td>$2,764,434</td>
<td>$2,582,533</td>
</tr>
</tbody>
</table>

Statement of Financial Position
For the Year Ended December 31, 2019
With Comparative Totals for 2018

Assets

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$143,342</td>
<td>$48,443</td>
</tr>
<tr>
<td>Receivables</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fees for Service Contracts, Net</td>
<td>529,378</td>
<td>703,533</td>
</tr>
<tr>
<td>Inventory - Bike Express</td>
<td>50,490</td>
<td>20,227</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>45,026</td>
<td>59,514</td>
</tr>
<tr>
<td>Investments</td>
<td>1,331,214</td>
<td>1,553,983</td>
</tr>
<tr>
<td>Property and Equipment, Net</td>
<td>932,058</td>
<td>925,748</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$3,031,508</td>
<td>$3,311,448</td>
</tr>
</tbody>
</table>

Current Liabilities

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>$114,613</td>
<td>$126,052</td>
</tr>
<tr>
<td>Advances - Accrued Vacation</td>
<td>55,686</td>
<td>65,867</td>
</tr>
<tr>
<td>Accrued Expenses - Accrued Payroll</td>
<td>17,272</td>
<td>24,686</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>78,822</td>
<td></td>
</tr>
<tr>
<td>Notes Payable - Current</td>
<td>35,144</td>
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</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>$187,571</td>
<td>$330,571</td>
</tr>
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</table>

Non-Current Liabilities

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Note Payable</td>
<td>303,841</td>
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<tr>
<td>Line of Credit</td>
<td>79,503</td>
<td>94,503</td>
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<tr>
<td><strong>Total Non-Current Liabilities</strong></td>
<td>79,503</td>
<td>398,344</td>
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</tbody>
</table>

Total Liabilities

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Liabilities</td>
<td>$267,074</td>
<td>$728,915</td>
</tr>
</tbody>
</table>

Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restriction</td>
<td>2,640,059</td>
<td>2,457,341</td>
</tr>
<tr>
<td>With donor restriction</td>
<td>124,375</td>
<td>125,192</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td>2,764,434</td>
<td>2,582,533</td>
</tr>
</tbody>
</table>

Total Liabilities and Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$3,031,508</td>
<td>$3,311,448</td>
</tr>
</tbody>
</table>
Thanks to our 2019 Donors

More than 1,200 donors generously gave financial contributions to propel Keystone’s work in the community! You make everything at Keystone possible!

Our apologies for any omissions or errors in presenting our 2019 donors. If you have any questions or concerns, please contact Jen Winterfeldt at 651-603-6650.

**Government Contracts & Significant Partnerships**

- AARP
- Best Buy
- CACFP Afterschool Meals Grant Program
- City of St. Paul Right Track and Parks & Recreation
- Clubhouse Network
- Community Sharing Fund
- Greater Twin Cities United Way
- Hennepin County
- Hunger Solutions Minnesota
- Living At Home Network
- Loaves and Fishes
- Medica
- Metro Meals on Wheels
- Minnesota Alliance with Youth
- MN Department of Education
- 21st Century Learning Center
- MN Department of Human Services
- North Suburban Golden K Kiwanis Club of St. Paul
- Ramsey County
- Second Harvest Heartland
- Senior Services Consortium of Ramsey County
- Sprockets
- State of Minnesota

**$10,000 and over**

- 3M Gives
- Allianz Life Insurance Company of North America
- Allina Health System
- American Engineering Testing, Inc.
- Best Buy Foundation & Clubhouse Network
- The Boss Foundation
- Boston Trust Walden Company
- Casey Albert T. O’Neil Foundation
- Como Park Lutheran Church
- The Ted and Lorraine Glasrud Family Foundation
- Hardenbergh Foundation
- Hunger Solutions Minnesota
- Kinney Family Foundation
- Robert and Judith Kleinman
- Barbara E. Lindstrom
- McNeely Foundation
- Minnesota State Arts Board
- MN Revenue Taxpayers Assistance
- The Mortenson Family Foundation
- Otto Bremer Foundation

**$5,000 – $9,999**

- Terri J. Cavanaugh
- CHS Community Giving
- Christopher and Ingrid Culp
- Delta Dental of Minnesota
- Gloria Dei Lutheran Church

**$3,000 – $4,999**

- Arctos Foundation
- Carletta M. Braun
- Corpus Christi Catholic Church
- Crystal D
- Edgerton Charitable Trust

**$1,000 – $2,999**

- June Husom
- Intereum, Inc.
- Daniel and Charlotte Knutson
- Kopp Family Foundation
- Dan and Heidi McKeown
- Mary McKeown and John Syverud
- Donor Advised Fund at Schwab Charitable
- Tom and Mary McKeown
- Metro Meals on Wheels
- Minneapolis Foundation
- Minnesota Food Share
- New Life Presbyterian Church
- Old National Bank
- The Sloan Family Fund Donor Advised Fund at Renaissance Charitable Foundation
- Securian Financial Foundation
- UCare Minnesota
- Union Pacific Foundation
- John L. Wagner and Brenda Griffin-Wagner
- Walk to End Hunger
- Erwin Wenz
- Xcel Energy Foundation
- 1 Anonymous Donor

**$500 – $999**

- Christenson Charitable Fund, a Donor Advised Fund of the U.S. Charitable Gift Trust
- University of Minnesota
- Walser Foundation, funded by Walser Automotive Group
- 1 Anonymous Donor

**$300 – $499**

- The T.J. Joliet Foundation
- Kalamazoo Community Foundation
- The Saint Paul & Minnesota Community Foundations
- Saint Paul Children’s Collaborative
- Senior Services Consortium
- The Sheltering Arms Foundation
- St. Rose of Lima Catholic Church
- Stevens Square Foundation
- Target Foundation
- The TJX Companies, Inc.
- TKDA

**$100 – $299**

- Christenson Charitable Fund
- The U.S. Charitable Gift Trust

**$50 – $99**

- The Ted and Lorraine Glasrud Family Foundation
- Hardenbergh Foundation
- Hunger Solutions Minnesota
- Kinney Family Foundation
- Robert and Judith Kleinman
- Barbara E. Lindstrom
- McNeely Foundation
- Minnesota State Arts Board
- MN Revenue Taxpayers Assistance
- The Mortenson Family Foundation
- Otto Bremer Foundation

**$10 – $49**

- The Ted and Lorraine Glasrud Family Foundation
- Hardenbergh Foundation
- Hunger Solutions Minnesota
- Kinney Family Foundation
- Robert and Judith Kleinman
- Barbara E. Lindstrom
- McNeely Foundation
- Minnesota State Arts Board
- MN Revenue Taxpayers Assistance
- The Mortenson Family Foundation
- Otto Bremer Foundation

**$1 – $9**

- The Ted and Lorraine Glasrud Family Foundation
- Hardenbergh Foundation
- Hunger Solutions Minnesota
- Kinney Family Foundation
- Robert and Judith Kleinman
- Barbara E. Lindstrom
- McNeely Foundation
- Minnesota State Arts Board
- MN Revenue Taxpayers Assistance
- The Mortenson Family Foundation
- Otto Bremer Foundation
$3,000 – $4,999 (continued)
Messerli & Kramer P.A.
RBC Wealth Management
Anthony and Karen Richie
Schuler Shoes
The Specialty Mfg. Co.
St. Cecilia’s Catholic Church
St. Michael’s Evangelical Lutheran Church
The Tim Smith and Karen Miller Foundation at Fidelity Charitable Giving at TIAA Charitable
Christopher and Jill Westermeyer
1 Anonymous Donor

$1,000 – $2,999
3M/CAF America
Shari Albrecht
Alliance Bank
Patricia Ball
BankCherokee
Peter and Carol Bernaciak
Best Buy Employee Giving Program
Bill & Pam Gengler Charitable Fund, a Donor Advised Fund of The U.S. Charitable Gift Trust
Boeckermann Grafstrom & Mayer, LLC
George and Linda Bounds
Joan M. Bulfer and Dana A. Donatucci
Paul and Joa Carlson
Centennial United Methodist Church
Timothy A. Clement
Richard W. and Sylvia M. Moore Fund of The Columbus Foundation
Cub Foods
Anne Cullen Miller and Mark Miller
Gregg and Julie Dahlke
Dennis Murnyak & Kari Hartwig Charitable Fund at Schwab Charitable
Jay M. Denny and Deanna Koepp
Tim Diedrich
Adam and Jessica Erickson
Espresso Services Incorporated
Fairmount Avenue United Methodist Church
Falcon Heights United Church of Christ
Carlon and Craig Fontaine
Galilee Evangelical Lutheran Church
James and Anne Gattman
Rene (Teddy) J. Gesell
Lois I. Hamilton and Harry A. Lando
Hamline Church United Methodist Hammel, Green and Abrahamson, Inc. (HGA)
Hampden Park Co-Op
Brian and Kathleen Hanson
Donald and Ruth Hayden
John D. Healy
Yvonne Hundshamer and Craig E. Anderson
Rachel Husom
Immanuel Lutheran Church
Jehovah Evangelical Lutheran Church
Carrie L. Jenkins
Andrew Johnson
Charles and Mary Jungmann
David and Janice Kastelic
Kiwanis Club of North Suburban St. Paul
Robert and Michele Kleason
Louise A. Kramer
Land O’Lakes Foundation/YourCause
Kurt and Theresa Lauber
Michael and Karen Linn
Lutheran Church of the Resurrection
Janet MacNally and William MacNally
Karen Mateer
Meier, Kennedy & Quinn
Midway Men’s Club
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