Growing Together to Meet Community Needs

2021 ANNUAL REPORT
2021 brought new challenges to Keystone and our community as the pandemic continued. Isolation, rising costs, supply chain challenges, new COVID-19 variants, and persistent unease affected each and every one of us. With new challenges also came new resiliency, generosity, innovation, and kindness in our community. We learned again that it really does take all of us to care for our community during challenging times, and as usual, you responded in so many inspirational ways.

Throughout 2021, Keystone kept our commitment to offering services for all of our neighbors who needed extra support. At our sites, we worked hard to provide a sense of security and normalcy for our participants. We kicked off the year with the launch of our brand-new food shelf grocery delivery program, which brings free groceries to low-income seniors and adults with disabilities each month. Older adults have been affected the most by the pandemic, and we wanted to do all we could to keep them as safe as possible. We were proud to offer one of the first COVID-19 vaccine clinics in Ramsey County specifically tailored for low-income seniors and caregivers. This clinic was an immense comfort and relief to so many of our neighbors who lacked the resources or confidence to find a vaccine on their own.

As vaccines became more widely available, Keystone transitioned to bringing back in-person programs safely, such as returning to in-person shopping at our Midway Food Shelf, delivering Meals on Wheels again daily instead of weekly, reopening our in-person senior programs, and welcoming you to our annual Keys to Success gala, held at Allianz Field. Being able to see our neighbors back in our buildings has kept our staff smiling through all the challenges we faced. Keystone’s community is growing every day, and we have you to thank for so many things that make our work possible – financial support, in-kind donations, volunteer help, and moral support. 2021 couldn’t have happened without you!

All of us at Keystone work hard to live up to our namesake – Keystone. A keystone is a central wedge-shaped stone of an arch that locks the parts together and supports the whole. While we strive to always be that keystone for our community, we want you to know that YOU are OUR keystone. Your generosity keeps us inspired to do more, and you make our work in the community possible. As we grow into this next year, I am humbled to walk alongside you as we support our neighbors together.

Sincerely,

Mary McKeown, President
Diane Gerth, Board Chair
Growing Toward a More Equitable Community

Equity is one of Keystone Community Services’ core values. In 2017, we developed overall Equity and Inclusion goals to ensure that we stay focused on the path to achieving a more equitable workplace. Our data-driven model includes organizational equity and inclusion surveys, demographics, and employee surveys that help us measure progress in our three goal areas.

For the last four years, Keystone Community Services has been strengthening our commitment to equity with a focus on hiring, program operations and leadership.

<table>
<thead>
<tr>
<th>GOAL</th>
<th>PROGRESS UPDATES</th>
</tr>
</thead>
</table>
| Attract and retain a diverse workforce and volunteer leadership team which reflects the community served by Keystone. | 2019
• 29% of our senior leadership team identified with communities of color
• 21% of our board identified with communities of color
• 42% of Keystone staff identify with communities of color

2021
• 37% of our senior leadership team identify with communities of color
• 38% of our board identify with communities of color
• 43% of Keystone staff identify with communities of color |

| Provide an inclusive culture that welcomes, supports and draws upon the diverse perspectives of Keystone staff, participants, volunteers and community members. | • Included equity and inclusion questions in all prospective employee interviews.  
• Added interpreting services to every annual program budget.  
• Infused community voice in new food site by engaging 390 participants, volunteers, and community members in design of new community food site.  
• Updated Keystone’s 3-year Affirmative Action Plan with the MN Human Rights Department which was approved in 2020. |

| Develop culturally competent expertise in staff and volunteers so we can understand and be responsive to the diverse needs of the community Keystone supports. | • Started culture alignment project across Keystone to reaffirm our values, including equity, and engaged staff in activities and conversations that help them embed these values in their work.  
• Annual work plans for all leadership team members include one targeted equity and inclusion goal to be pursued and measured that year.  
• Hosted All Staff training on Microaggressions and Bias with YWCA Minneapolis.  
• Hosted two staff equity book discussions. |
You Accelerated Support for more neighbors in just 15 months. You collectively contributed more than 2 million dollars for Keystone’s Acceleration Fund.

Keystone launched our Acceleration Fund on October 1, 2020 as part of our 2020–2024 Comprehensive Campaign to expand support services in our community. The Acceleration Fund was designed to ensure that we had the needed resources to quickly expand our existing and add new services to address the emerging needs of our community.

With your help, we reached our $2 million goal for the Acceleration Fund in December 2021! Your generosity is allowing us to expand and add programs that are keeping more neighbors nourished, connected, and safe! In an unprecedented time, you responded in unprecedented ways. Your gifts to the Acceleration Fund give us the flexibility and resources to hire more staff and grow capacity so we can provide vital support to more neighbors.

You are ensuring seniors have essential groceries
In 2021, you made it possible for us to launch a brand-new food shelf delivery program to help low-income seniors and adults with disabilities have access to free groceries. Today, our volunteers deliver grocery packages to over 200 individuals per month.

You expanded & beautified Express Bike Shop
At Keystone’s Express Bike Shop, teens receive critical work-readiness skills through paid apprenticeships. Acceleration Fund grants supported an expansion of the inside of the shop and exterior projects to elevate the mission of the shop. As a result, we have more retail and training space so we can employ more teens.

You are helping put food on everyone’s tables
Through gifts to the Acceleration Fund, you helped us purchase a new box truck and another Food-mobile. Both vehicles made it possible to expand programs and bring more food to more people.

In addition to our Acceleration Fund, we have been making progress toward developing a new community food site that will provide more food to more people. Due to the pandemic and increasing costs straining budgets, more neighbors are turning to Keystone for food and support. Plans for this new site have been underway since 2020, and we’re continuing to plan for this vital new resource. The new site in St. Paul’s Midway neighborhood will provide needed space for a larger food market, a large warehouse area to increase food and donation capacity, an area to expand mobile food distribution services, more community gathering spaces for volunteers and community members, and private meeting areas to expand our crisis assistance support.
Basic Needs Program helps low-income individuals and families be self-sufficient, stable, and successful by providing food support and crisis assistance.

Food Shelves: Keystone is the largest provider of food shelf services in the Twin Cities East Metro area, serving Saint Paul and northern suburbs of Ramsey County. Services are provided through two bricks-and-mortar food shelf locations.

Mobile Food Services: Keystone overcomes barriers to transportation and mobility by bringing food into the community. Our Foodmobiles are mobile food shelves that travel to community sites in high-need neighborhoods. The Grocery Delivery program delivers food shelf items to the doorsteps of elderly and disabled people. Community Distribution events provide fresh produce and pantry items in an anonymous, drive-through service model.

Crisis Assistance: Resource Navigators connect participants with needed community resources, including public benefits and one-time financial assistance.

Basic Needs 2021 Service Stats:

Emergency Food Services:
39,399 individuals were served and 2.3 million pounds of food were distributed through Keystone’s food shelves, Foodmobile, Grocery Delivery Program, and community food distribution events, showing a 35% increase over 2020.

Crisis Assistance:
744 households received financial assistance and other supportive services to promote stability and success. $119,635 in crisis funds were distributed to support families during emergencies.

Responding to Community Need:

- We added a second Foodmobile, doubling our capacity to bring food shelf items to neighborhood sites.
- Our Grocery Delivery program grew from a small pilot in 2020 to an established program bringing food to the homes of over 240 seniors and adults with disabilities each month.
- We made our food shelves more accessible to working individuals and families by adding evening hours at the Midway food shelf.
- After 18 months of using a pre-packed service model, our Midway food shelf returned to in-person shopping. This change allowed participants to select their family’s favorite foods while maintaining safety measures.
Senior Services help adults 55+ age with dignity, connection, health and independence as valued members of the community.

In-Home Services: Programs help participants with their goal of remaining independent and living at home. Keystone provides Meals on Wheels and coordinates services to support the health and well-being of seniors.

Active Seniors Program: Keystone provides a wide array of activities intended to support social connection and enhance quality of life. We offer: fitness classes, wellness workshops, social activities, arts classes, crafting groups and more.

Case Management Services: Case Managers coordinate an array of services to help each client maintain health and self-sufficiency. Case Management assists seniors and adults with disabilities through several home- and community-based Medical Assistance waivers. Services are also provided to private-pay clients on a sliding fee scale.

Responding to Community Need:
Keystone’s Senior Services adapted to meet the needs of our neighbors through the changing realities of the pandemic in 2021 serving 200 participants.

- Keystone hosted the first community COVID vaccine clinic tailored for low-income seniors in Ramsey County in March 2021.
- We resumed daily Meals on Wheels delivery, bringing seniors warm meals and connection from caring volunteers.
- Active senior programs adopted a hybrid approach: resuming some in-person activities while continuing to offer virtual options.
- Case Managers were able to visit clients in their homes again, with a remote visit option for those with serious health concerns.

Senior Services 2021 Service Stats:
Active Seniors Program:
345 older adults stayed connected to their community by participating in Keystone activities, including virtual programming promoting recreation, health, education and social activities.

In-Home Services:
In-Home Services (Meals on Wheels) 245 seniors received a total of 32,629 meals from Meals on Wheels in 2021, a 21% increase from 2020.

Case Management:
1,294 seniors and adults with disabilities were supported with services for independent living, representing a 26% increase in people served.
Youth Services help youth develop skills to succeed in school and in the community through unique afterschool programs and early employment experiences.

**Best Buy Teen Tech Center:**
At this after-school center, teens work on creative, high-tech projects and learn valuable skills from adult mentors. Keystone is proud to have a Best Buy Teen Tech Center and be a member of the Clubhouse Network, a collaboration with the MIT Media Lab.

**Community Kids:** Serving youth in grades K-10, Community Kids offers year-round daily academic and youth development experiences which promote school achievement and social-emotional learning. Community Kids is a 21st Century Community Learning Center and an accredited afterschool program.

**Teen Tutor Program:** Children in grades K-5 receive year-round tutoring and enrichment opportunities. Teen employees lead this program in their first work experience, under intensive training and supervision by skilled Keystone staff.

**Teen Employment Program:** Keystone offers unique opportunities for young people to acquire job experience and learn skills that prepare them for the workforce. Express Bike Shop, a social enterprise of Keystone Community Services, is a full-service bike shop and learning lab for teens. Revenue from Express Bike Shop supports the overall teen employment program. Teens also work at Keystone program sites.

**Youth Services 2021 Service Stats:**

**Teen Tutor Program:** 44 students, grades K-5 served, a 33% increase over 2020 participation.

**Community Kids:** 127 students, grades K-10 served, a 28% increase over 2020 participation.

**Teen Employment Program:** 47 teens gained work readiness knowledge and skills.

**Best Buy Teen Tech Center:** 51 teens participated in Center programming.

**Responding to Community Need:**

- Both the Community Kids and Teen Tutor program offered a longer summer program (9 weeks rather than 8 weeks) to help support the academic, social and emotional needs of young people emerging from distance learning.
- 80% of Community Kids participants maintained or improved their math proficiency as measure by the Moving with Math curriculum provided by Saint Paul Public Schools.
- Keystone expanded its Youth Employment program, hiring a Youth Employment Manager and securing funds to expand training and work opportunities for teens.
2021 Financial Overview

Statement of Activities
For the Year Ended December 31, 2021
With Comparative Totals for 2020

<table>
<thead>
<tr>
<th>Revenue</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$4,383,613</td>
<td>$3,461,205</td>
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<tr>
<td>In-Kind Contributions</td>
<td>2,875,362</td>
<td>2,558,385</td>
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<tr>
<td>United Way</td>
<td>236,000</td>
<td>236,000</td>
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<tr>
<td>Fees for Service*</td>
<td>2,392,029</td>
<td>2,168,284</td>
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<tr>
<td>PPP Grant</td>
<td>0</td>
<td>499,000</td>
</tr>
<tr>
<td>Express Bike</td>
<td>269,553</td>
<td>291,334</td>
</tr>
<tr>
<td>Less Cost of Good Sold</td>
<td>(80,413)</td>
<td>(75,486)</td>
</tr>
<tr>
<td>Other Revenue**</td>
<td>579,895</td>
<td>722,213</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td>$10,656,039</td>
<td>$9,860,935</td>
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<table>
<thead>
<tr>
<th>Expenses</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Needs</td>
<td>$3,882,612</td>
<td>$3,365,668</td>
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<tr>
<td>Youth Services</td>
<td>772,763</td>
<td>610,510</td>
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<tr>
<td>Senior Services</td>
<td>373,985</td>
<td>365,244</td>
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<tr>
<td>Case Management</td>
<td>1,380,174</td>
<td>1,507,521</td>
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<tr>
<td>Express Bike</td>
<td>313,312</td>
<td>332,062</td>
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<tr>
<td>Management &amp; General</td>
<td>884,959</td>
<td>782,390</td>
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<tr>
<td>Fundraising</td>
<td>1,156,900</td>
<td>706,215</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td>$8,764,705</td>
<td>$7,669,610</td>
</tr>
</tbody>
</table>

| Change in Net Assets | 1,891,334 | 2,191,325 |
| Net Assets, Beginning of Year | $4,773,858 | $2,582,533 |
| Net Asset Period Adjustment |          |          |
| **Net Assets, End of Year** | $6,665,192 | $4,773,858 |

Keystone launched a capital campaign to support a new program site which has resulted in higher than usual cash reserves as we raise funds dedicated specifically for the new program site.

* Gov contracts & Grants

** Investment and misc, Prog services fee, food sales, tour sales

Statement of Financial Position
For the Year Ended December 31, 2021
With Comparative Totals for 2020

<table>
<thead>
<tr>
<th>Assets</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$3,065,595</td>
<td>$1,526,152</td>
</tr>
<tr>
<td>Receivables</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fees for service contracts, net</td>
<td>546,398</td>
<td>555,013</td>
</tr>
<tr>
<td>Grants</td>
<td>230,148</td>
<td></td>
</tr>
<tr>
<td>Pledges</td>
<td>211,250</td>
<td></td>
</tr>
<tr>
<td>Inventory - Bikes &amp; Food</td>
<td>117,465</td>
<td>22,965</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>35,1610</td>
<td>60,912</td>
</tr>
<tr>
<td>Investments</td>
<td>1,875,537</td>
<td>1,670,508</td>
</tr>
<tr>
<td>Property and Equipment, Net</td>
<td>2,768,188</td>
<td>2,982,771</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$8,849,742</td>
<td>$6,818,321</td>
</tr>
</tbody>
</table>

| Current Liabilities |          |          |
| Accounts Payable   | $400,693  | $198,924  |
| Accrued Vacation   | 80,021    | 100,129   |
| Accrued Payroll Expenses | 10,754 | 11,069 |
| Notes Payable - Current | 30,789  | 35,760  |
| Security Deposit   | –         | 5,500     |
| **Total Current Liabilities** | $522,257 | $351,382 |

| Non-Current Liabilities |          |          |
| Notes Payable          | 1,662,293 | 1,693,081 |
| **Total Non-Current Liabilities** | 1,662,293 | 1,693,081 |
| **Total Liabilities**  | $2,044,463 | $2,184,550 |

| Net Assets          |          |          |
| Without donor restriction | 6,255,586 | 4,408,377 |
| With donor restriction | 409,606  | 365,481  |
| **Total Net Assets**| 6,665,192 | 4,773,858 |

<table>
<thead>
<tr>
<th>Total Liabilities and Net Assets</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8,849,742</td>
<td>$6,818,321</td>
</tr>
</tbody>
</table>
Thank you to our 2021 Donors

More than 2,200 donors generously gave financial contributions to propel Keystone’s work in the community! You make everything at Keystone possible!

Our apologies for any omissions or errors in presenting our 2021 donors. If you have any questions or concerns, please contact Jen Winterfeldt at 651-603-6650.

*In loving memory of

Government Contracts & Significant Partnerships

AARP
Allianz Life Insurance Company of North America
Best Buy
CACFP Afterschool Meals Grant Program
City of St. Paul Right Track and Parks & Recreation
Clubhouse Network
Community Sharing Fund
Greater Twin Cities United Way
Hennepin County
Hunger Solutions Minnesota
Living At Home Network
Loaves and Fishes
Medica
Metro Meals on Wheels
Minnesota Alliance with Youth
MN Department of Education
MN United FC
21st Century Learning Center
MN Department of Human Services
Northeast Metro Golden K Kiwanis Club
Ramsey County
Second Harvest Heartland
Senior Services Consortium of Ramsey County
Sprockets
State of Minnesota
Suburban Ramsey Family Collaborative
University of Minnesota
University of St. Thomas
United States Department of Agriculture

$10,000 and over

3M Gives
Allianz Life Insurance Company of North America
Allina Health System
Amy Larson Pearson
Atomic Data
Best Buy and Clubhouse Network
Best Buy Company, Inc.
The Boss Foundation
Boston Scientific Corporation
Casey Albert T. O’Neil Foundation
Catholic Community Foundation
Terri J. Cavanaugh
Como Park Lutheran Church
Marianne Caroll D’Angelo (Estate)*
The Dorsey & Whitney Foundation
Dvorak et al v City of Saint Paul et al
Fidelity Charitable
Dr. Giles Y. Gamble
Deborah Glasrud Lentsch
Hardenbergh Foundation
James B. Linsmayer Foundation
Kinney Family Foundation
Thomas and Deborah Lentsch
Barbara E. Lindstrom
M Health Fairview Midway Campus
Mardag Foundation
Dan and Heidi McKeown
Tom and Mary McKeown
McNeely Foundation
Meals On Wheels America
Metropolitan Regional Arts Council
Minneapolis Foundation
Minnesota State Arts Board
Minnesota United FC
Mithun Family Foundation
Morgan Stanley Gift Fund
The Mortenson Family Foundation
Otto Bremer Foundation
Patrick and Aimee Butler Family Foundation
Ray Edwards Memorial Trust
Renaissance Charitable Foundation
Richard M. Schulze Family Foundation
Saint Paul & Minnesota Foundation
Saint Paul Children’s Collaborative
Schwab Charitable
Securian Financial Foundation
Shoreview Community Foundation
Ray Skowyra and Marianne Short
Dorothy E. Slegman
St. Rose of Lima Catholic Church
Target Foundation
TKDA
Trellis
UCare Foundation
Unified Screening & Crushing
John L. Wagner and Brenda Griffin-Wagner
Walter and Karen White
Winsor Learning, Inc.
Youthprise
Timothy and Jennifer Zieler
4 Anonymous Donors

$9,999 – $5,000

Allied Solutions, LLC
Carletta M. Braun
Canadian Pacific Railway
Catholic Community Foundation
CHS Community Giving
Corpus Christi Catholic Church
Christopher and Ingrid Culp
Nancy Feldman
Gloria Dei Lutheran Church
Timothy and Anne Goodman
Hamline Church United Methodist
Heartland Financial USA, Inc.
Bettina Hoye
June Husom
Immanuel Lutheran Church
Intereum, Inc.
Kopp Family Foundation
Lennox Foundation
Little Canada Canadian Days, Inc.
Metropolitan Alliance of Connected Communities (MAAC)
Midwest Radiology
Mississippi Market Natural Foods Co-op

Thank you to our 2021 Donors
$9,999 – $5,000 (continued)
MN Revenue Taxpayers Assistance
New Life Presbyterian Church
Northeast Metro Golden K Kiwanis Club
Jay and Sharon Overbaugh
Jane A. Pederson
Prince of Peace Lutheran Church
Roseville Lutheran Church
Richard and Francine Schaefer
The Soener Foundation
St. Clement’s Episcopal Church
T. Rowe Price Program for Charitable Giving
Thrivent Charitable Impact & Investing
U.S. Bank
The U.S. Charitable Gift Trust
Union Pacific Foundation
University of St. Thomas
Vanguard Charitable
Walser Foundation, funded by Walser Automotive Group
Xcel Energy Foundation
3 Anonymous Donors

$4,999 – $3,000
3M/CAF America
BankCherokee
Joan M. Bulfer and Dana A. Donatucci
Crystal D
Maureen Curran
Espresso Services Incorporated
The Food Group
H.E. and Helen Warren Foundation
Robert and Michele Kleason
Chad and Rafina Larsen
John and Karen Larsen
Messerli & Kramer Foundation
Minnesota Food Share
Tom and Andi Moffatt
North Central Electrical League
Open Your Heart to the Hungry and Homeless
Anne Marie and Thomas Peltier
Eugene and Judith Probst
Ramsey County
RBC Wealth Management/RBC Foundation - USA
Roseville Area Community Foundation
Saint Anthony Park Community Foundation
Donald B. Salisbury
Gerald and Lorraine Sande Schuler Shoes
St. Cecilia’s Catholic Church
State of Minnesota
Patrick and Ann Sweeney
David and Diane Syverson
Steve and Sara Thiel
Alayne Thoreson
Bruce and Alisa Weber
West Summit Neighborhood Advisory Committee
Mark and Gina Young
4 Anonymous Donors

$2,999 – $1,000
4RM+ULA
Alliance Bank
American Endowment Foundation
Bradford and Carole Anderson
Nikki Annoni
AssuredPartners of Minnesota, LLC
Ravi Balasubrahmianyan and Ann Caspar
Christine Barnhouse
Mark and Linda Barry
Peter and Carol Bernaciak
BNSF Railway Foundation
Jamie and Bridget Borell
Boston Scientific/The Blackbaud Giving Fund
Stephanie and Craig Bowron
Ira Brooker
Therese L. Buckley and James F. Wolff
Dave Burns and Linda Maier
Paul and Joa Carlson
Mary Anne Casey
Centennial United Methodist Church
Chevron Matching Employee Funds/YourCause
Stephen and Christine Clemens
Coulee Bank
Jennifer Culver
Cycles for Change
Loren and Christine Danielson
Jay M. Denny and Deanna Koepp
Tim R. Diedrich
The Estee Lauder Companies
Joyce Evans
Erin Everhart
Barbara and Joseph Fehrman
Gordon G. Fink
Lynn D. Flagstad and Amy M. Finken
Dennis J. Flaherty
Fox Advancement, LLC
James and Laura Frese
Galilee Evangelical Lutheran Church
James and Anne Gattman
Kathryn I. Gerber
Thomas D. Goldstein
Dianne Gordon
Robert B. Gremore and Carolyn Whitson
Elizabeth A. Grimes and James A. Swanson
Ronald F. Hahn and Leslie A. Swanson Hahn
Lois I. Hamilton and Harry A. Lando
Julie and Fred Hanna
Patricia C. Haswell and Richard M. Todd
Ruth Hayden
Dynnell Hein
Clair John Helgeland and Humberto R. Huergo
Paul and Tricia Hinz
Lawrence and Helen Hollar
Pete and Andi Howell
Bertha and David Hsiao
Hylden Advocacy & Law
International Paper Foundation
Itasca Consulting Group, Inc.
Ross H. Jackson and Elizabeth J. Wilson
Jehovah Evangelical Lutheran Church
Carrie L. Jenkins
Robert and Elle Jenkins
Andrew Johnson
Daniel Keefe
Bertha and David Hsiao
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Carrie L. Jenkins
Robert and Elle Jenkins
Andrew Johnson
Daniel Keefe
Laura Kindig Temali and Mihailo Temali
Rev. George and Joan Klaiber
David H. Klevan
$2,999 – $1,000 (continued)
Michael J. Klevay, M.D. and Christine K. Schwab
Mary Gail Koester
Kopplin’s Coffee, LLC
Katy Korby
Louise A. Kramer
Kraus-Anderson Construction Company
Land O’Lakes, Inc. Foundation
Jason Langworthy
Larkin Hoffman
Kurt and Theresa Lauber
Corrie and Joshua Layfield
Kevin Leehan and Pamela J. Liggett
The Lillian Wright & C. Emil Berglund Foundation
Michael and Karen Linn
The Longview Foundation
Linda M. Lorenz and Terry L. Smith
Sara and Matt Lovat
Sharon E. Lovo
Martin G. Ludden
Thomas and Jill Lund
Marsha C. Macey
Kathleen Martin
Tom and Nona Mason
Karen M. Mateer
Tim McCord
Pamela J. McCulloch
John McDonald
Mark and Mary Pat McKeown
Meier, Kennedy & Quinn
Brock Metzger and Rob Goudy
Roger L. Meyer
Kevin and Kathy Miller
Minneapolis Foundation
Vance Morey
Eric and Kristen Morin
Mutual of America
Carl and Susan Nelson
Kimberly Nelson
Lisa Nelson
Wendy E. Nemitz
NTH, Inc.
Eric N. Nyberg and Susan Fite
Old National Bank
Olivet Congregational Church
Peter L. Olson and Erin E. Anton
Katherine K. Onken
John and Lorna Pain
Peter and Jean Parilla
Love and Ruchi Patel
Carol and Mike Petersen
Pat A. Peterson
Prudential Foundation Matching Gifts Program
Quazar Capital
Barbara A. Redpath
Dan and Tammy Redpath
Pierre and Judith Regnier
Anthony and Karen Richie
Riverland Bank
Rebecca Roberts
Frances R. Rooney
Asitha and Natasha Sandanayake
SaveOn Chicago
William and Janet Schaefer
Dan Schaefer
Karen M. Schneewind
Len and Beth Schweich
Kenneth and Barbara Schweiger
Sevenich, Butler, Gerlach & Brazil, Ltd.
Laurel J. Severson
Hiro and Sharon Shinomiya
Sherwin and Carolyn Singsaas
Jeff and Kay Slack
Barbara A. Smith
Diana Smith
Susan Smith
Rebecca Sorlien
Spire Credit Union
St. Michael’s Evangelical Lutheran Church
St. Timothy Lutheran Church
Susan Stabile and David Drueiding
Allen and Kathy Steppa
Todd F. Stitt
Stonebridge Capital Advisors
Elaine M. Strohfus
Donald L. Tastad
Greg Taube
TCF National Bank
Linda and Larry Teppo
Thermo Fisher Scientific/YourCause
Marilyn Thomas
Thomson Reuters
Thrivent/YourCause
TIAA Charitable
TopLine Credit Union Foundation, Inc.
John Toso and Jan Johnshoy
Trinity 3 Technology
Michael Truso
Virginia B. Turba
U.S. Bancorp Foundation
Union Park District Council
UnitedHealth Group
Unity in the Heart
Janet I. Warwick
Westinghouse Electric Company
Daren J. Wickum
John Williams
Jan Winterfeldt and Clare Dudzinski
Mary T. Wisdor
Jim and Joanne Woehrle
Kathleen A. York
Travis Zehren
Kathleen Zieman
33 Anonymous Donors

$999 – $500
AFSCME Local 151
Deborah Antonelli
Carol Barkley
JoAnn L. Barte
Brian Berg
Elisa Bernick
Brent and Deborah Bertsch

Charles Bichler
Blue Cross Blue Shield of Minnesota Foundation
Bonnie Bottoms
Donald and Pamela Brabeck
William and Peggy Breer
Eric J. Britt and Michelle Pett
David Brodie
Elizabeth A. Brown
Sally W. Brown
John Buck
Ann Burkholder
Annie Cady
Louise A. Cameron
Timothy J. Carlin
Karen Casper and Gregg Mensing
Eunice Cavanaugh
Christian Brothers of the Midwest, Inc.
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<td>Keith Collin</td>
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<td>Ann Delehanty</td>
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<td>Alice Drueing</td>
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<td>Jamie Fitzpatrick</td>
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<td>Donna Ford</td>
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<td>Kathleen A. Childers</td>
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<td>Erik and Sheila Frye</td>
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<td>Stephen Frye</td>
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<td>Timothy Frye</td>
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<td>Amy L. Gage</td>
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<td>L.J. and Nicole Gage</td>
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<td>Penny Reinders</td>
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<td>Kendall Gonzalez</td>
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<td>John Harty</td>
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<td>Michael and Mary Carol Haupt</td>
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<td>Daniel Kemp*</td>
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<td>Carmen S. Johnson</td>
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<td>Jesse Johnson</td>
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<td>David and Glynis Grostephan</td>
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<td>Kristin and Bill Kavanagh</td>
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<tr>
<td>Ms. Vicki L. Kennedy</td>
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<td>Gerard J. Kosak</td>
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<td>Martin G. Ludden</td>
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<td>Gary &amp; Gary, Inc.</td>
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<td>Dr. and Mrs. Kristofer</td>
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<tr>
<td>and Kristen Lund</td>
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<td>Clearvision Mediation Services</td>
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<tr>
<td>Deborah Martens</td>
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<td>and James Bennett</td>
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<td>Mary McKeown</td>
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<td>Como Park Lutheran Church</td>
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<td>Steve and Anita McKeown</td>
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<td>Renee Pritzker</td>
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<td>Harold and Emmy Reppe</td>
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<tr>
<td>Cynthia L. Hill</td>
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<td>Diane M. Nelson</td>
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